



External Posting

Special Projects Foreman

Pay: \$16.00-\$25.00 an hour

Summary of Job:

As a Special Projects Foreman, you will perform a variety of tasks focused on quality safety and efficiency. This position will allow you to work on various projects which include hardscape construction, painting, light irrigation, turf conversion, etc. Additionally, operate specialized equipment such as a tractor or skid steer, while managing their crew and perform other maintenance related tasks.

Essential Functions:

- Scheduling crew activities
- Follow-up on crew activities, provide updates and information to supervisor
- Coordinate with alternate shift foreman on equipment changes and loads
- Coordinate service & repair requests from the field
- Knowledge and proper use of 2-cycle and heavy landscape equipment such as tractors and backhoe, etc.
- Irrigation experience is a plus
- Ability to work independently and make independent judgments
- Must lead by example following DLC's core values (quality, efficiency, safety & teamwork).

Job Skills/Requirements:

- **2+ years of experience in:**
 - Supervising/Leadership
 - Masonry
 - Hardscape/Landscape Construction
 - Landscape Maintenance
- Basic English
- Arizona Driver License and clear MVR record

Physical Demands/Working Conditions:

- Able to lift 50 lbs. (Equipment, tools and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties

Environmental Factors:

- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC internal application and/or your resume to **Rick Coronado** in **Human Resources** - jobs@dlcresources.com –Office Phone 602-455-5021. You may also submit your application and/or resume to the Office Coordinator.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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