



# External Posting

## Special Projects Operator

**Pay Range: \$13.00-\$17.50 per hour**

### Summary of Job:

A special projects operator will be an instrumental member of the DLC Resources team. This position will be responsible for safely operating a variety of specialized equipment including backhoes, skid steers, Gannon's, and skip loaders to complete landscape construction projects. Skilled Operators must demonstrate or complete training and skills tests that include field testing for safe operation of specialized equipment. When not assigned to equipment operation, Special Projects Operators will be assigned to complete other landscape and construction functions.

### Essential Functions:

- Complete assigned construction related projects through the safe operation of equipment
- Perform landscape construction functions such as clearing trenches, digging holes, and general work site clean-up
- Responsible for maintaining a clean, safe work environment and ensuring the proper care of tools and equipment
- Prune and trim trees, shrubs, and flowers, lawn moving and other landscape duties as assigned
- Responsible for general clean-up and trash removal
- Regular use of power and hand tools to complete projects
- Operate power riding mowers, chainsaws, pole saws, blowers, weed eaters, chippers, gas hedge trimmers other equipment and vehicles in completing projects or landscape tasks
- Operating equipment around work site

### Job Skills/Requirements:

- 1 year of equipment experience required. This includes backhoes, skid steers, Gannon's, and skip loaders
- Previous experience in landscape construction or related work, preferred
- Ability to understand and follow verbal and/or written instructions
- Ability to work safely and efficiently with others and adherence to all OSHA standards

### Physical Demands/Working Conditions:

- Able to lift 50 lbs. (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties
- Able to work in extreme heat for long periods of time

### Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

**Why you would love working for DLC/Benefits:**

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

**To Apply:**

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to [jobs@dlcresources.com](mailto:jobs@dlcresources.com). Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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