Maintenance Foreman in Training

Pay Range: $16.00-$25.00 per hour

Summary of Job:
This position works onsite year-round at large, master-planned communities. Responsibilities include leading and working alongside a crew to safely accomplish production goals (typically 4+ crew members) for our clients.

Development of our people is key to our success. As a new maintenance Foreman, you will spend your first 6-8 weeks in our Foremen Training Program. This includes working with an onsite crew as you learn our safety program, field practices. Leadership principles and company culture:

Essential Functions:
- Leading DLC's safety culture and practices at your location for all DLC workers
- Execute and lead daily and weekly plans to achieve maintenance goals
- Communicating production goals (and other items of interest) with crew, supervisor, and customer
- Managing seasonal projects such as large-scale plant installation, pump station monitoring, construction-type landscape repairs, hardscape install, troubleshooting other concerns, etc

Job Skills/Requirements:
- Ability to plan and organize work, including creating/communicating/executing the work plan, while evaluating the risk and managing a safe operation
- Leadership of the SULU (speak up, listen up) safety program
- Employee training and development ability
- Prior experience with or ability to learn technology such as iPhone, and photo sharing
- Ability to work and make judgments independently
- Must be able to lead by example following DLC's core values (quality, efficiency, safety & teamwork).

Qualifications:
- 5+ years of experience in landscape maintenance
- Arizona Driver License and acceptable MVR record (39 months)
- ACLP & OPM certifications as well as irrigation skills are preferred
- You must be able to communicate effectively in both English and Spanish
- Knowledge and proper use of power and hand tools, lawn mowing and edging equipment

Physical Demands/Working Conditions:
- Able to lift 50 lbs. (Equipment, tools and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties

Environmental Factors:
- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight©* water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to **jobs@dlcresources.com**. Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.

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