



External Posting

Gardener

Pay Range: \$13.00-18.00 per hour

Summary of Job:

Specialized position that will provide an enhanced scope of gardening service on a weekly basis. The areas include main entries and other community focal points. Must be able to operate a variety of light power-driven equipment when assigned; performs related duties as required.

Essential Functions:

- Fertilize plant material where necessary in accordance with type, season and personal experience/knowledge
- Remove plant material that is not aesthetically pleasing, such as but not limited to dead/dying material and replace with new annuals/plants
- Groom/rake the granite at all the entries
- Make minor repairs to drip irrigation
- Ensure the entries are weed free
- Proper structural pruning of plants and trees up to 12 feet
- Maintain proper sightlines
- Make enhancement recommendations
- Maintain all company safety standards
- Responsible for daily pre-task plans
- Participate in weekly safety toolbox topics

*Not an exhaustive list since other job requirements may arise as a result of changes in business decisions. The company reserves the right to change this job description as needed.

Job Skills/Requirements:

- Experience in a related field preferred
- General Plant knowledge including visual identification, knowledge of common plant names (botanical names a plus), water needed, soil type preferred, fertilizing schedule, and proper structural pruning by season.
- Knowledge of drip irrigation components & basic repair. General Care of Young Plants, including planting depth, time of year to install and watering scheduling for newly installed plants.
- Seasonal Considerations
- Knowledge of frost hardiness, heat stress, drought tolerance and drought stress on variety of plants
- Basic Problem Diagnosis
- Ability to recognize common plant problems and diseases
- Knowledge of how to make proper cuts on trees
- Maintenance
- Safe use of hand tool and power tools (rakes, shovels, pole pruners, blowers, and tillers)
- Safe use of utility cart and trailer (must be certified)
- DLC Certified Driver preferred
- Ability to communicate in English preferred
- High school Diploma or GED equivalent preferred

Physical Demands/Working Conditions:

- Able to lift 50 lbs (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties

Environmental Factors:

- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates

Our Company & Benefits

With over 29 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight®* water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We offer health, dental and vision. In addition, participation in an ESOP (Employee Stock Ownership Plan) retirement plan, at no cost to our employees. We continually invest in the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC internal application and/or your resume to **Human Resources** by emailing to jobs@dlcresources.com. Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



Follow us on Facebook!