



## Our Company

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies and processes that increase our efficiency and allows us to proactively address issues effectively the first time. DLC's custom fabrication department, landscape construction department, safety program, green waste recycling, equipment replacement rotation and *WaterRight*® program are just a few of the unique ways that DLC supports our field teams.

## Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Quarterly, Annually and Summer Bonus Available
- Product Discounts
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan) Retirement Plan

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

**About the job:** Crew Members perform a variety of landscape maintenance activities. This includes the use of hand tools and operating a variety of power-driven equipment. **ENTRY LEVEL APPLICANTS WELCOMED!**

## Here's what we are looking for:

**Crew Member - Hourly Pay \$12.00+ DOE**

**Crew Member with Driver License - Hourly Pay \$12.50+ DOE**

## Skills

- Knowledge and proper use of power and hand tools
- Knowledge and proper use of lawn mowing and edging equipment
- Ability to operate power mowers, chainsaws, pole pruners, blowers, weed eaters, chippers, other equipment and vehicles

## Requirements

- Experience in landscape maintenance preferred
- Ability to lift 50 lbs (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Ability to work in adverse conditions such as excessive heat
- Ability to perform extended walking, standing, kneeling and/or squatting

## Apply in person at one of our locations

**Mohave**  
3229 W. Mohave  
Phoenix, AZ 85009

**Surprise**  
13065 W Grand Ave  
Suite 2  
Surprise, AZ 85374

**La Jolla**  
501 W. Van Buren  
Suite K  
Avondale, AZ 85323

**Mesa**  
244 N. Country Club Drive  
Suite 206  
Mesa, AZ 85201

OR

Download and fill out an application at [www.dlcresources.com](http://www.dlcresources.com)  
Email your completed applications and/or resume to [jobs@dlcresources.com](mailto:jobs@dlcresources.com)

We are a drug free workplace and an EEO employer that participates in E-Verify



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