



External Posting

Irrigator Apprentice

Pay Range: \$13.00-\$14.00 per hour

Summary of Job:

An Irrigator Apprentice will progress through our **8-10 week** Irrigator training program to learn all the necessary skills to become a full time Irrigator at DLC Resources. The training program will focus on irrigation basics, repairs, and controller operation. **Once the program is successfully completed, candidates will become an Irrigator at \$15/hr.**

Essential Functions:

- Regularly work in an outdoor environment
- Complete labor-intensive work including digging trenches and repairing irrigation equipment
- Perform skilled to unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Ability to complete assigned tasks individually and as assigned
- Successfully complete each phase of the irrigator training program

Job Skills/Requirements:

- 90+ days of DLC landscape maintenance experience
- Solid performance, good attendance and safety record
- Ability to take instructions and feedback from program instructors, mentors, and managers
- Ability to work with a variety of landscape tools
- English/Spanish. Bi-lingual communication is a plus
- Driver's license/approved driver for DLC Resources a plus (not required)

Physical Demands/Working Conditions:

- Able to lift 50 lbs. (equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may be part of your daily job duties
- Work in an outdoor environment and within adverse weather conditions
- Regularly work in wet landscape/environment

Environmental Factors:

- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates including extreme heat in the summer

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to jobs@dlcresources.com. Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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