



# External Posting

## Special Projects Crew Lead

Pay Range: \$14.00-\$17.00 per hour

### Summary of Job:

This position leads our onsite teams out in the field under the direction of the Foremen. As a crew lead, you actively manage safe operations through the SULU program, manage and mentor crew members and communicate with the crew and foremen throughout the day. You will work on various projects which include hardscape construction, painting, light irrigation, turf conversion, etc. Additionally, operate specialized equipment such as a tractor or skid steer, while managing their crew and perform other maintenance related tasks.

### Essential Functions:

- Lead DLC's safety culture and practices at your location for all DLC workers
- Manage the crew to achieve the plan outlined for the day, hold crew members accountable and prioritize tasks in a changing environment
- Regular communication with the Foremen about safety, production goals, maintenance issues and employee performance
- Perform skilled to unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Regular attendance at assigned location as scheduled required

### Job Skills/Requirements:

- Active participation and leadership of the SULU safety program
- Ability to give and take direction
- Knowledge and proper use of 2-cycle and heavy landscape equipment such as tractors and backhoe, etc.
- Working with concrete, block and stucco
- Ability to organize yourself and parts of the crew (typically 1-3 crew members) to achieve the plan for the day and week
- Interact with residents respectfully as you encounter them in the Community
- Perform skilled and unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Work safely and efficiently with others
- Maintain adherence to all OSHA standards

### Qualifications:

- 1 years' experience in Landscape Construction/Hardscape
- Arizona Driver License and acceptable MVR record (39 months)
- Ability to read and interpret basic property maps
- Operating company vehicle to work site and around work site
- Ability to identify different types of plants and trees
- Safely operate variety of equipment (power and hand tools)
- Experience driving a work truck and trailer is a plus

### **Physical Demands/Working Conditions:**

- Able to lift 50 lbs (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties
- Ability to work in adverse conditions such as excessive heat
- Able to work in and around various plants and landscaping materials

### **Our Company:**

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

### **Why you would love working for DLC/Benefits:**

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Quarterly, Annually and Summer Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan) Retirement Plan
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

### **To Apply:**

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to [jobs@dlcresources.com](mailto:jobs@dlcresources.com). Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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