



External Posting

Special Projects Crew Member

Pay Range: \$12.00-\$14.00 per hour

Summary of Job:

DLC is looking for a high energy versatile candidate. As a special projects crew member, you will perform a variety of tasks focused on quality safety and efficiency. This position will allow you to work on various projects which include hardscape construction. Additionally, operate specialized equipment such as a tractor, backhoe or skid steer.

Essential Functions:

- Operate backhoe, tractor, skid steer
- Working with concrete, block and stucco
- Lawn mowing and edging
- Prune and trim trees, shrubs, and flowers
- Responsible for general clean-up and trash removal
- Use of power and hand tools
- Operate power riding mowers, chainsaws, pole saws, blowers, weed eaters, chippers, gas hedge trimmers other equipment and vehicles
- Perform skilled and unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Understand and follow verbal and/or written instructions
- Work safely and efficiently with others
- Maintain adherence to all OSHA standards
- Operating company vehicle to work site and around work site
- Perform any other miscellaneous assigned duties

Job Skills/Requirements:

- 1 year of general landscape experience preferred but not required
- Ability to identify different types of plants and trees
- Arizona Driver License and acceptable MVR record (39 months) preferred but not a must
- Must be able to pass driving test if hired as a driver
- Must be able to work safely
- Safely operate small pieces of equipment (power and hand tools)
- Experience driving a work truck and trailer is a plus

Physical Demands/Working Conditions:

- Able to lift 50 lbs (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties
- Ability to work in adverse conditions such as excessive heat
- Able to work in and around various plants and landscaping materials

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Quarterly, Annually and Summer Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan) Retirement Plan
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to jobs@dlcresources.com. Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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