



External Posting

Tree Climber Trainee

Pay Range: \$12.00 - \$20.00 an hour

Summary of Job:

Ability to climb and perform a variety of skilled tasks in the maintenance of trees and landscaped areas. Must be able to operate a variety of light power-driven equipment when assigned; performs related duties as required.

Essential Functions:

- Use of power and hand tools
- Knowledgeable and skilled in safe climbing techniques and tree pruning/removal in compliance with ANSI standards
- Basic care, operation and maintenance of a variety of mechanical equipment and power tools used in the area of work assigned (power mowers, chainsaws, pole pruners, blowers, weed eaters, chippers, other equipment and vehicles)
- Perform skilled and unskilled maintenance work involving strenuous tasks often under adverse climatic conditions
- Maintain physical condition appropriate to the performance of assigned duties which may include: walking, standing, sitting or climbing for extended periods of time
- Understand and follow verbal and/or written instructions
- Work safely and efficiently with others
- Maintain adherence to all OSHA standards
- Perform any other miscellaneous assigned duties

Job Skills/Requirements:

- Experience in a related field preferred
- Needs to have a clean MVR for the past 3yrs.
- Operate small pieces of equipment (i.e. weed eater, blower, power hand tools, etc.)
- Knowledge of trees
- Knowledge of proper pruning techniques
- Knowledge of safe climbing techniques and equipment
- Basic English

Physical Demands/Working Conditions

- Able to work safely at heights of 20-60 feet
- Able to lift 80 lbs. (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties
- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Quarterly, Annually and Summer Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan) Retirement Plan
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** at jobs@dlcresources.com.
Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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