



External Posting

Spray Technician Apprentice

Pay Range: from \$15.00 to \$16.00

Summary of Job:

As a Spray Technician Apprentice, you will perform a variety of skilled tasks regarding spraying of chemicals on designated properties and support to complete your spray certifications within 90 days of hire. After you are certified, you will be promoted to a Mobile Spray Technician.

Essential Functions:

- Ability to complete assigned tasks individually
- Knowledge and use of spray equipment
- Knowledge of application of chemicals and storage of chemicals
- Ability to physically apply herbicide to plant material by using a backpack or by using a cart
- Ability to mix chemical according to manufacturing label
- Advanced knowledge to troubleshoot spray equipment
- Follow mandated record-keeping policies and procedures
- Interface directly with Superintendents
- Maintain adherence to all OSHA standards
- Perform skilled to unskilled maintenance work involving strenuous tasks often under adverse climatic conditions

Job Skills/Requirements:

- High School Diploma or GED equivalent, preferred but not required.
- 0-1+ years' experience in herbicide application.
- Become certified with Category 3 & 4 Licenses within 90 days of hire.
- Arizona Driver License and ability to become an approved driver for DLC.

Physical requirements/Environmental Factors:

- Able to lift 50 lbs (Equipment, tools, and supplies may need to be lifted, carried and/or pushed)
- Able to walk/stand for long periods of time
- Able to reach, bend, twist, kneel, stoop, squat, crouch and grasp along with repetitive movements may part of daily job duties
- Contact with various plants, flowers and chemicals
- Must be able to work in summer and winter climates

Our Company:

With over 30 years of experience in landscape, water and arbor management, DLC Resources, Inc. provides superior landscape management to communities across greater Phoenix. DLC leads the industry in state-of-the-art technologies that increase efficiency while providing cost effective, expert landscape management results to our customers. DLC's

nationally recognized *WaterRight*® water management program improves the quality and usability of our clients' common areas while saving millions of gallons of water each year.

Why you would love working for DLC/Benefits:

- Paid Training
- Paid Drive Time after 30 Minutes
- PPE/Tools Provided
- Weekly Pay
- Full-Time, Year Round
- Annual Bonus Available
- Medical, Dental, Vision, Short Term Disability, Long Term Disability & Free Life Insurance
- Paid Sick Leave
- 8 Paid Holidays
- Career Advancement
- Referral Bonus Program
- ESOP (Employee Stock Ownership Plan)
- 401K
- Product Discounts

We offer rewarding work, a great culture and we continually invest in the development of our people by supporting technical training, certification programs, workshops and stretch work experiences. We strive to support the development of our people, our most important asset, while providing the highest quality, safety and innovation in the industry.

To Apply:

Submit a copy of a DLC application and/or your resume to **Human Resources** by emailing to jobs@dlcresources.com.
Office Phone 602-455-5021.

All potential employees are subject to a pre-employment drug screening test. DLC Resources complies with all Federal and State of Arizona employment laws including the use of E-Verify.



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